

**AN ORDINANCE REGULATING THE SALARIES OF THE POLICE  
OFFICERS AND EMPLOYEES OF THE BOROUGH OF LAUREL SPRINGS,  
COUNTY OF CAMDEN, STATE OF NEW JERSEY, FOR THE YEARS  
2018-2019**

**830-2018**

**BE IT ORDAINED**, by the Mayor and Council of the Borough of Laurel Springs, County of Camden and the State of New Jersey as follows:

**SECTION 1.** The following salaries shall be paid at the designated time to the Police Officers and Employees of the Borough of Laurel Springs, County of Camden and the State of New Jersey while in the employ of the Borough of Laurel Springs, who hold or who are appointed to the positions enumerated below beginning January 1, 2018.

<u>POSITION</u>	<u>SALARY RANGE</u>	<u>PAYABLE</u>
Borough Administrator	\$ 2,500.00 to \$17,500.00	Bi-Weekly
Tax Collector	\$10,000.00 to \$25,000.00 Yr.	Bi-Weekly
Tax Assessor	\$ 4,000.00 to \$10,000.00 Yr.	Bi-Weekly
Chief Financial Officer	\$10,000.00 to \$27,000.00 Yr.	Bi-Weekly
Treasurer	\$ 1,500.00 to \$10,000.00	Bi-Weekly
Qualified Purchasing Agent	\$ 1,500.00 to \$10,000.00	Bi-Weekly
Deputy Treasurer	\$10,000.00 to \$25,000.00 Yr.	Bi-Weekly
Municipal Clerk	\$20,000.00 to \$65,000.00 Yr.	Bi-Weekly
Deputy Municipal Clerk	\$ 7,500.00 to \$25,000.00 Yr.	Bi-Weekly
Administrative Support Personnel	\$8.50 to \$16.00 hr	Bi-Weekly
Purchasing Clerk	\$8.50 to \$16.00 hr	Bi-Weekly
Payroll Clerk	\$8.50 to \$16.00 hr	Bi-Weekly
Office Clerk	\$8.50 to \$16.00 hr	Bi-Weekly
Registrar Vital Statistics	\$ 550.00 to \$ 1,500.00 Yr.	Bi-Weekly
Deputy Registrar	\$ 550.00 to \$ 1,500.00 yr.	Bi-Weekly
Alternate Registrar	\$ 300.00 to \$ 800.00 yr.	Bi-Weekly
Court Administrator & Violations Clerk	\$15,000.00 to \$50,000.00 Yr.	Bi-Weekly
Deputy Court Administrator & Deputy Violations Clerk	\$ 5,000.00 to \$25,000.00 Yr.	Bi-Weekly
Municipal Magistrate	\$ 2,000.00 to \$10,000.00 Yr.	Bi-Weekly
Secretary Planning Board	\$ 2,000.00 to \$ 6,000.00 Yr.	Bi-Weekly
Secretary Recreation Commission	\$ 2,000.00 to \$ 6,000.00 Yr.	Bi-Weekly
Secretary to Code Enforcement	\$ 500.00 to \$ 4,000.00 Yr.	Bi-Weekly
Secretary to Board of Health	\$ 500.00 to \$ 4,000.00 Yr.	Bi-Weekly
	\$8.50 to \$16.00 hr	

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Police Chief	\$ 60,000.00 to \$110,000.00 Yr.	Bi-Weekly
Police Lieutenant	\$ 55,000.00 to \$ 95,000.00 Yr.	Bi-Weekly
Police Sergeant	\$ 50,000.00 to \$ 90,000.00 Yr.	Bi-Weekly
Police Detective	\$ 50,000.00 to \$ 90,000.00 Yr.	Bi-Weekly
Patrolman-Start of 6th year	\$ 40,000.00 to \$ 85,000.00 Yr.	Bi-Weekly
Patrolman-Start of 5th year	\$ 40,000.00 to \$ 80,000.00 Yr.	Bi-Weekly
Patrolman-Start of 4th year	\$ 40,000.00 to \$ 75,000.00 Yr.	Bi-Weekly
Patrolman-Start of 3rd year	\$ 40,000.00 to \$ 65,000.00 Yr.	Bi-Weekly
Patrolman-Start of 2nd year	\$ 40,000.00 to \$ 60,000.00 Yr.	Bi-Weekly
Patrolman-Start of 1st year	\$ 40,000.00 to \$ 50,000.00 Yr.	Bi-Weekly
Regular Patrolman - P.T.	\$8.50 to \$16.00 hr	Bi-Weekly
Police Confidential Secretary	\$8.50 to \$16.00 Hr.	Bi-Weekly
School Crossing Guards	\$20.00 to \$37.00 day	Bi-Weekly
Public Works Supervisor	\$10,000.00 to \$40,000.00 Yr.	Bi-Weekly
Foreman - Part Time	\$10.00 to \$18.00	Bi-Weekly
Assistant Foreman - P.T.	\$10.00 to \$18.00	Bi-Weekly
Laborer/Driver - P.T.	\$8.50 to \$16.00 Hr.	Bi-Weekly
Laborer - P.T.	\$8.50 to \$16.00 Hr.	Bi-Weekly
Public Wks Support Personnel	\$8.50 to 15.00 per hour	Bi-Weekly
Certified Recycling Prof.	\$ 100.00 to \$ 500.00 yr.	Bi-Weekly
Janitor	\$8.50 to \$15.00 Hr.	
Sewer Utility		
Utility Collector	\$ 2,000 To \$ 6,000/yr	Bi-Weekly
Utility Operator	\$ 1,500 To \$ 2,000/yr	Bi-Weekly
Utility Maintenance	\$ 5,000 To \$25,000/yr	Bi-Weekly
Fire Safety Official	\$ 2,500.00 to \$ 5,600.00 Yr.	Bi-Weekly
Office of Emergency	\$ 1,000.00 to \$ 2,500.00 Yr.	Bi-Weekly
Management Coordinator	\$ 1,000.00 to \$ 4,000.00 Yr.	Bi-Weekly
Property Maintenance Officer	\$ 8.50 to \$35.00 hr	
Recreation Custodians	\$ 2,500.00 to \$ 5,000.00 Yr.	Bi-Weekly
Code Enforcement/Zoning Officer	\$ 500.00 to \$ 8,000.00 Yr.	Bi-Weekly
Construction Code Official	\$ 1,500.00 to \$ 6,000.00 Yr.	Bi-Weekly
Secretary Construction Code	\$ 500.00 to \$ 6,000.00 Yr.	Bi-Weekly
Building Inspector	\$ 500.00 to \$ 6,000.00 Yr.	Bi-Weekly



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Plumbing Inspector	\$ 500.00 to	Bi-Weekly
	\$ 6,000.00 Yr.	
Electrical Inspector	\$ 500.00 to	Bi-Weekly
	\$ 6,000.00 Yr.	
Fire Inspector	\$ 500.00 to	Bi-Weekly
	\$ 6,000.00 Yr.	
Fire Safety Inspectors	\$ 15.00 Hr.	Bi-Weekly
Property Maint/Code Enf Inspector	\$ 15.00 Hr.	Bi-Weekly
Officiant for Marriage/ Civil Union Ceremonies	\$100.00 - \$300.00	per ceremony

**SECTION 2.** The salaries and wages herein specified shall take effect on January 1, 2018 and shall apply to the years 2018 and 2019, and all subsequent thereto, unless and until the same have been changed as provided by law.

**SECTION 3.** Employees entitled to vacation pay can be paid in advance for vacation, but must notify Treasurer/Deputy Treasurer the preceding pay.

**SECTION 4.** All Ordinances or parts of Ordinances inconsistent with terms hereof, be and the same, are hereby repealed, to the extent however, of such inconsistency only or as per agreed upon contract with Laurel Springs Police Officers Association.

**SECTION 5.** This Ordinance shall take effect upon due passage and publication according to law.

The foregoing Ordinance was introduced by Mayor and Council of the Borough of Laurel Springs at their meeting held on November 26, 2018. The ordinance will be considered for adoption after second reading and public hearing to be held on December 10, 2018 at 7:00 p.m. in the Laurel Springs Recreation Center, 820 Grand Avenue, Laurel Springs, NJ 08021.



Dawn T. Amadio, RMC, Municipal Clerk

The foregoing Ordinance was duly passed and adopted by Mayor and Council of the borough of Laurel Springs after second reading and public hearing thereon, at a meeting held on Monday, December 10, 2018, 7 p.m. in the Laurel Springs Recreation Center, 820 Grand Avenue, Laurel Springs, NJ 08021.



Dawn T. Amadio, RMC, Municipal Clerk